



Modern Slavery Act Statement

1. Introduction

China Airlines sets its priority of creating a friendly environment, safeguarding of employees' welfare, and investment in corporate citizenship. We have taken ethical steps to combat modern salary and human trafficking to ensure that we operate in line with Clause 1, Article 54 of UK's Modern Slavery Act 2015.

2. Organization's structure and Supply chains

Founded in 1959, China Airlines is the national largest airline of Taiwan and we consist of 149 destinations in 29 countries with 86 aircraft, including 65 Passenger Jets/ 21 Freighters. The number of group employees is 10,772 and we have two airline subsidiaries, Mandarin Airlines and Tigerair Taiwan.

Regarding our supply chains, our main suppliers are multinational companies which focus on aircraft and are sourced from Boeing and Airbus. Dnata, Alpha LSG, ICTS etc. are all in cooperation with our air transport business and participate into prevention of modern slavery and furthermore, have disclosed statements in accordance with Clause 1, Article 54 of UK's Modern Slavery Act 2015.

3. Our policies in relation to modern slavery and human trafficking

China Airlines has implemented the Corporation Codes of Ethical Conduct, Procedures for Ethical Management and Ethical Corporate Management Best Practice Principles in order to fulfill the highest standards of ethics. We are dedicated to establishing a caring and protective enterprise. In order to build a safe and mutual respected working environment, all our staff and supply chains are requested to act ethically for cultivating a corporate climate that respects human rights and in accordance with Modern Slavery Act.

4. Our due diligence processes for slavery and human trafficking in our business and supply chains

China Airlines requests all our suppliers to sign a letter of Commitment in terms of the Supplier Partnership Social Responsibility Policy for we cannot tolerate any slavery and human trafficking cases in our work activities. We will always consult with our legality and ethical conduct professional teams prior to any commercial dealings and consider carrying out the auditing practice to our suppliers while the circumstances are urgent or warrant us to do so. China Airlines also has taken into practices of identifying potential risks in terms of modern slavery and human trafficking in our supply chains.

- Review and access potential risks areas in our supply chains.
- Monitor and supervise potential risk areas in our supply chains.
- Evaluate and develop strategies to reduce risk areas in our supply chains.

5. Plans to strengthen our approach in the future

In order to penetrate human rights awareness in China Airlines and our supply chains, we will provide training to our staff and related parties. We will also hold direct dialogues and discussions with our stakeholders and external experts.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and approved by the Board of Directors for the financial year ending 31 December 2023.

Signed



Su-Chien, Hsieh
Chairman



Shing-Hwang, Kao
President

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