

## The status of diversity among China Airlines' current Board members

- China Airlines Diversity Policy

China Airlines (Hereinafter "the Company" ) advocates and respects director diversity policy, and is convinced that the diversity can improve the overall performance of the Company. Members of the Board of Directors shall be based on personal capability and the diversification from different aspects shall also be taken into consideration, including basic characteristics (e.g., age, gender, race, nationality, etc.), experience and skills (e.g., aviation, sea freight, transportation, finance and accounting, law and insurance, academia, electricity, technology, and public utilities), operation and management, leadership and decision-making, and crisis management ability.

To enhance capabilities among the Board of Directors for achieving ideal goals of corporate governance, the Company has set its "Rules for Corporate Governance" which clearly set forth that the Board as a whole should have the following capabilities:

1. The ability to make operational judgment.
2. The ability to perform accounting and financial analysis.
3. The ability to conduct management administration.
4. The ability to conduct crisis management.
5. Industrial knowledge.
6. Perspective of the international market.
7. The ability to lead.
8. The ability to make decisions.

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Name of Board Member	Diversified Core								
	Gender	Operations Management	Perform Accounting And Financial Analysis	Conduct Management Administration	Conduct Crisis Management	Industrial Knowledge	Perspective Of The International Market	Lead	Make Decisions
Ho, Nuan-Hsuan	Male	✓	○	✓	✓	✓	✓	✓	✓
Hsieh, Su-Chien	Male	✓	○	✓	✓	✓	✓	✓	✓
Charles C.Y. ,Chen	Male	✓	○	✓	✓	✓	✓	✓	✓
Jong, Jia-shi	Male	✓	○	✓	✓	✓	✓	✓	✓
Cheng, Chuan-Yi	Male	✓	○	✓	✓	✓	✓	✓	✓
Ting, Kwang-Hung	Male	✓	○	✓	✓	✓	✓	✓	✓
Chen, Han-Ming	Male	✓	○	✓	✓	✓	✓	✓	✓
Lee, Kuo- Fu	Male	✓	○	✓	✓	✓	✓	✓	✓
Lin, Su-Ming	Male	✓	✓	✓	✓	✓	✓	✓	✓
Chung, Lo-Min	Male	✓	✓	✓	✓	✓	✓	✓	✓
Luo, Hsiao-Hsien	Male	✓	○	✓	✓	✓	✓	✓	✓
Ting, Tin-Yu	Male	✓	○	✓	✓	✓	✓	✓	✓

Note: ✓ Indicates has the capability ○ indicates has some capability.